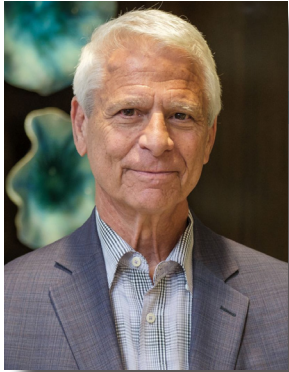


The Pillars of CJE SeniorLife





Kenneth F. Lorch,
Board Chair



Dan Fagin,
President and CEO

Annual Message

Dear Friends,

Each year offers a moment to reflect on the lives we've touched and the purpose that guides our work. FY2024 reminded us how deeply our mission matters. It was a year of challenges, but also one of connection, growth, and meaningful progress—made possible by the individuals who embody the spirit of CJE SeniorLife: our residents, clients, families, staff and board members, volunteers, and supporters.

Guided by our four foundational pillars—Home and Community-Based Services, Residential Living, Employer of Choice, and Sustainable Growth—we expanded our reach and deepened our commitment to older adults. These pillars are more than strategic goals; they are the ways we deliver compassion, dignity, and hope across the Chicago area and beyond.

In FY2024, our holistic care coordination model continued to thrive—supporting older adults to live with dignity, stay engaged, and find fulfillment across all levels of care. Through inclusive residential

communities, essential services, and purpose-driven programs, we embraced the individuality of those we serve.

At the heart of our organization is a team of talented and dedicated staff whose creativity and perseverance drive our mission forward. Whether developing innovative programs, coordinating services, providing care, or supporting operations, their work ensures our services remain responsive and impactful. The stories and accomplishments featured in this Annual Report reflect their extraordinary efforts and the values that define CJE.

Our accomplishments are possible due to the support we receive from our valued partners and we extend our sincere gratitude to the Jewish United Fund/Jewish Federation of Metropolitan Chicago. Additionally, we remain indebted to the numerous organizations, foundations, families, and individuals who wholeheartedly champion and support our mission. With your partnership, we will ensure that older adults in the Chicago area continue to have access to trusted care, enriching programs, and a supportive community rooted in Jewish values.

This Annual Report reflects the progress we have made and the lives we have touched. It is a tribute to the people, programs, and services of CJE and offers a glimpse into the future we are building together. We invite you to explore the stories and accomplishments that define this past year and to join us as we continue creating a community where older adults can thrive.

Thank you for being part of our journey.

With heartfelt appreciation,

Kenneth F. Lorch
Board Chair

Dan Fagin
President and CEO



The Delighter/Winston Center for Aging Well.

Tools to
manage and
reduce your
feelings of
depression.



cje SeniorLife
Jewish values for positive aging

Mental Health Toolkit video.

CJE SeniorLife Annual Report for Fiscal Year July 1, 2023 Through June 30, 2024

THE PILLARS OF CJE SENIORLIFE

2024 was a year of remarkable growth and progress at CJE SeniorLife. Our holistic care coordination philosophy flourished, providing essential services and programs that empower older adults to stay active, maintain their independence, and find fulfillment. These efforts are guided by four pillars: Home and Community Based Services, Residential Living, Employer of Choice, and Sustainable Growth.

At the heart of everything we do is our mission: to enhance the quality of life and promote independence for older adults. Since 1972, CJE SeniorLife has been the trusted organization serving thousands of older adults and their families in the Chicago area.

We are excited to share our accomplishments with you in our 2024 Annual Report. This includes information about the many events we hosted for our residents and clients, innovative programming across our departments, and the continued dedication of our staff. Read on to discover the numerous ways we have committed ourselves to our mission and the community we serve.

Renovations at Delighter! We are thrilled to announce that the Delighter Building is now our center for community-based programs and services, in a beautiful and newly renovated space, centrally located, The Delighter/Winston Center for Aging Well is next to the Bernard Horwich Building. The light-filled, modern space provides our clients with an accessible entrance, comfortable meeting spaces and upgraded technology. We are so grateful for the support and generosity of Jewish United Fund of Chicago and the Albert and Lucille Delighter and Marcella Winston Foundation to help make this aspiration into a reality. Our clients and staff already love the new space and enjoy its amenities, including the state-of-the-art conference rooms and welcoming places to gather.

HOME AND COMMUNITY-BASED SERVICES

Home and community-based services are at the very core of our mission. CJE staff members have developed and enhanced some incredible programs over the past year and work to ensure that older adults have access to them. Services and programming in 2024 included a wide array of topics, from caregiver support to mental health needs, always in an effort to support independence and engagement.

Counseling

CJE SeniorLife has an extensive counseling department. We have a team of licensed clinical social workers with expertise and training in the mental health needs of older adults. We offer group therapy, individual therapy, and more, in English, Russian, and Spanish. In addition to these services, our tireless team has created several other programs to reach out to the community, to engage and help even more people. Here's an overview of some of those programs:

Mental Health Toolkit

The Mental Health Toolkit, comprised of short videos focused on a particular mental health issue, continued to grow in 2024. It currently totals ten videos, on vital mental health topics such as coping with depression and managing and living with chronic pain. Published on CJE's website, the video series continues to grow and is supported by the Jewish United Fund. They are available to all and can serve as reinforcement of therapy or interim treatment while awaiting or in between services.



Festival of Generations volunteers.



Gather and Give Back participant.



CJE volunteers decorate birthday bags.

Insights on Aging

Insights on Aging is an ongoing webinar series for older adults in the community. Its purpose is to help this population through the various challenges aging may present and intended to focus on mental well being and healthy relationships. One seminar, **Coping with Curve Balls**, taught techniques to weather personal challenges through the Back to BASICS approach, developed by Israeli psychologist Dr. Mooli Lahad and moderated by Bracha Jakofsky, MSW, Abuse Prevention Coordinator & Mental Health Educator, JCFS Chicago.

Building Healthier Relationships is a community education program to help participants understand the difference between healthy and unhealthy relationships and what we can all do as a community to promote healthy ones. The presentation also discussed how to help someone who may be in an abusive relationship, and provided domestic abuse resources, including SHALVA's domestic abuse services for the Jewish community.

Professional Education

How Childhood Trauma Can Impact Aging helps clients process trauma they have encountered early in life, which can have a lifelong impact. This professional seminar explained how early complex trauma could affect the aging process, helping participants increase their understanding of the

role early trauma can play, and learn more about interventions to treat trauma exposure and related distress.

Volunteering

Volunteers are a valuable part of CJE. Volunteer opportunities include helping older adults use technology, bringing certified therapy dogs for visits, assisting at Adult Day Services in Evanston and Deerfield, supporting religious services and Shabbat, performing and teaching singing and acting, and visiting older adults who are isolated.

Volunteers are also instrumental at our many special events, such as the **Festival of Generations & Fun Run and Walk** and **Celebrate CJE**. Our **Home-Delivered Meals** department recently transitioned to Weinberg Community, and we are grateful for the dedicated volunteers who drive long distances to ensure our clients have human contact and warm, nutritious meals.

Gather Give Back

Gather Give Back is about bringing people together to engage in a project that helps others. One event this year involved creating fleece blankets and gifting them to clients of the EZRA Multi-Service Center; another was decorating planters and planting herb seeds to create a mini herb garden. Both bring joy and cheer to others and create

community and an opportunity to fulfill mitzvot for all involved. While Gather and Give Back helps others, it serves an important secondary purpose as well: The volunteers who come together get to know one another, socialize, and make new friends while working toward a group goal. It fosters mental wellbeing and a spirit of community among participants.

The Birthday Bag program continues to grow. The bags are distributed each month to Gidwitz Place residents celebrating a birthday and come from volunteers, who either purchase items and drop them off or assemble full bags. The bags contain all sorts of goodies and may be the only birthday gift a resident receives. We welcome individuals, families, youth groups and classrooms to participate in the Birthday Bag program, to build community and give back.

To honor our incredible volunteers, we celebrated National Volunteer Appreciation Week with a special event, **Blooming with Gratitude**, at CJE's Village Center in Skokie. While we are grateful for our volunteers every day, coming together for an afternoon of celebration made it even more meaningful.



Holocaust Community Services Mitzvah & Mingle



Exercise class at My Go-To Place in Lakeview.



Adult Day Services Colorful Care Model.

Benefits Services

CJE has Benefits Services Specialists to help older adults navigate the complex world of health insurance, senior housing, and other benefits. Specifically, certified counselors can guide adults age 60 and older through government benefits such as Medicare, Medicaid, and other healthcare insurance concerns. Counselors are also available to guide clients toward programs such as SNAP, and social security, as well as non-government resources. These sessions are private, by appointment only, and take place in Chicago and its suburbs. Benefits Services are available in five languages and also offer downloadable information on financial literacy.

Holocaust Community Services

In June, Holocaust Community Services held its third Mitzvah & Mingle gathering at Shir Hadash Synagogue in Wheeling. JCFS Chaplain, Rabbi Pinchas Zusis, discussed Shavuot and the mitzvah of keeping kosher. The interactive discussion was followed by a hands-on project. Survivors painted inspirational rocks to bring home, present to relatives or friends, or leave with us for future use in the Holocaust Memorial Daffodil Garden at the Northbrook JCC. We're so grateful to our Survivors for the enthusiasm and artistry they brought to this project! Mitzvah and Mingle is an opportunity for Survivors to gather together and give back.

My Go-To Place

CJE's My Go-To Place in-person programming takes place at Village Center, one of CJE's affordable housing residences in Skokie. Originally conceptualized in 2019 as programming to combat loneliness and help older adults socialize, make friends, and stay engaged, My Go-To Place continues to grow. In 2024, it expanded to the Lakeview neighborhood in Chicago, where programs take place at Anshe Emet Synagogue, with support from Rabbi Michael Siegel and the Daniel and Karen Kales Lee Family Foundation.

The breadth of programming for My Go-To Place is considerable. Programs focus on exercise, art history, crafts, music and more including field trips to some of Chicago's most famous museums.

My Go-To Place also has an online component and hosted a live virtual tour and discussion of the Tower of David Jerusalem Museum with a licensed Israel Tour Guide. The tour presented artifacts and materials from the Museum's collection, as well as a 360° panoramic view of Jerusalem as seen from the rooftop of the citadel. It explored Jerusalem's 4,000-year history and its significance to the three Abrahamic religions.

In a program with subject matter closer to home, My Go-To Place screened the documentary, *Live at Mister Kelly's*, the story of two Jewish brothers who transformed a family coffee shop into an entertainment empire that broke race and gender barriers in Chicago. Executive Producer David Marienthal, who has a wealth of entertaining stories from growing up at Mister Kelly's, joined the event.

Adult Day Services—Evanston

Adult Day Services—Evanston (ADS) reopened in 2023 after an extensive renovation, and in 2024, it greatly expanded its reach and programming.

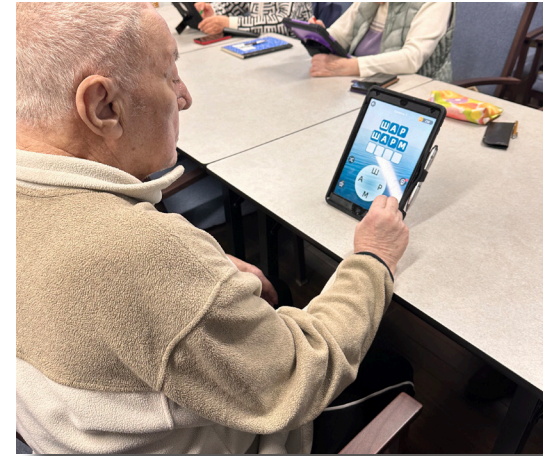
Around the same time, the ADS team implemented the Colorful Care Model. The Colorful Care Model is based on the most important areas to develop and work with older adults. Each color of the rainbow represents an area of education or programming: Red represents the creative arts, orange represents physical activity and movement, yellow is about socialization and building a strong social network, and so on through the rainbow. Each week ADS focuses on a different color, defining the main program direction for that particular week. Clients enjoy the variety of activities and learn to work on a wide array of skills each week, to build their independence and self-sufficiency going forward.



Dementia Reality for Family Caregivers participants.



Chicago Symphony Orchestra excursion.



Tablet technology class at Krasnow Residence.

Care Management

CJE Care Management empowers older adults to navigate life transitions with confidence by providing personalized support, home safety enhancements, and access to essential resources such as vision aids and meal delivery. Through ongoing collaboration and tailored services, CJE helps clients feel secure, understood, and prepared for the future. CJE's responsive and holistic approach transforms lives and fosters independence.

COMMUNITY EDUCATION

Dementia Reality

Dementia Reality, a unique caregiver training program, has continued to evolve since its inception in 2021. Dementia Reality uses a combination of classroom discussion and virtual reality (VR) technology to train caregivers of older adults, enabling them to provide compassionate, informed care for the people they help. The main program is designed to "train the trainer," who then train their staff within their organization.

Dementia reality modules cover all who work with older adults, including programming staff, dining room staff, personal care attendants, cleaning staff and more.

In 2024, Dementia Reality expanded to educate family caregivers, those who are new and need guidance and support, and those with experience who want to enhance their knowledge and skills. So many are thrust into the caregiver role with little or no training. The VR experience allows family caregivers to learn how their loved ones are changing, and to see situations from their perspective. One of its core concepts is "personhood:" the idea that a person's behavior may be changing because of dementia, but they still retain their essence and their individual history—the qualities that helped make them who they are.

One Family Caregiver Training participant said, "This type of training provides more compassion from the care provider for the individual living with dementia. I thought it was fantastic!"

Dementia Reality is a partnership between CJE SeniorLife and Elderwerks Educational Services.

Power of Attorney Workshops

At CJE SeniorLife, we recognize the importance that older adults name a trusted person or entity as power of attorney for them, to make sure that their best interests are always centered, no matter what happens. To that end, we have continued to hold *Power of Attorney Workshops* to educate our clients

and other older adults and help them through the process of naming someone and completing the necessary paperwork. These workshops, led by qualified attorneys with specialized knowledge in estate law, discuss Advance Care Planning. They also help attendees create a Power of Attorney for Healthcare and a Living Will. The workshops take place in various locations throughout the greater Chicago area and are open to all Illinois residents age 60 and up, or anyone who cares for an older adult.

RESIDENTIAL LIVING Affordable Housing

CJE SeniorLife maintains four affordable housing residences, Krasnow Residence, Robineau Residence, Village Center, and Swartzberg House. We strive to ensure that residents of our housing communities not only have a roof over their head, but an engaging community that enriches their lives.

This past year, excursions for affordable housing residents included a trip to the Art Institute of Chicago, with a guided tour and free time to roam around the museum and explore the artwork. Russian interpreters joined the tour to ensure that the Russian speakers would be able to participate in a meaningful way. Another excursion involved a trip to the Chicago Symphony Orchestra, listening to beautiful music and spending time together,



Festival of Generations.



Gospel Music: Past, Present & Future.



Jazz Joint-themed holiday party.

strengthening friendships and relationships while enjoying everything Chicago has to offer.

Our life enrichment team also works with affordable housing communities to help them integrate technology into their lives. Residents have learned to use tablets to listen to audio books, communicate with family and friends, and to play games that help maintain cognitive, memory, and motor skills.

Festival of Generations

The Festival of Generations took place in June on our Deerfield campus, welcoming over 300 guests from throughout the CJE SeniorLife community. The festival brought families together with activities including a fun run/walk around the campus, a delicious picnic lunch, live music, tours of Tamarisk NorthShore and Weinberg Community, and games and activities for children. The weather was perfect and everyone who attended enjoyed the lively, multigenerational spirit. It was truly a memorable day.

Happy Birthday, Tamarisk!

During Fiscal Year 2024 CJE managed Tamarisk NorthShore, which celebrated its fourth anniversary in August 2024. Its 240 apartments and welcoming community spaces bring joy to so many seniors and families. Tamarisk strives to keep its residents

happy and engaged, exercising their minds and bodies and eating healthily. One new resident who'd lived in Michigan his whole life couldn't be happier. "What's Michigan?," he responded, when asked if he missed his old life. "We've met wonderful people, we have lectures and activities, new friends...who needs Michigan?!"

Mahjong is back!

March Madness took on new meaning, with Mahjong Madness returning to Weinberg after a five year break. Over 40 people signed up to play, and lessons were available for aspiring players. The players had so much fun: Besides the mahjong games, there was an exciting raffle and brunch for all participants. Mahjong is a wonderful opportunity for people to learn, use their critical thinking skills, strategize, and socialize. We look forward to more mahjong events in the future.

EMPLOYER OF CHOICE

CJE SeniorLife knows that our services depend entirely on the people delivering them. For that reason, we strive to be a compassionate, flexible, and thoughtful employer, listening to our employees, receiving their feedback, and ensuring they have space to grow and develop as people and professionals. We create a culture of inclusion and support among our staff, and make sure we enjoy ourselves and bond with one another as well.

Employee Engagement

We continue to maintain and support a diverse and inclusive workforce, and to find meaningful ways to teach one another about each other's cultures. For instance, in conjunction with Black History Month, we hosted an educational, musical event, "Gospel Music: Past, Present & Future." The talented Tyrone Pittman and the Chicago Black Catholics Choir took us on a vibrant journey through the rich history of gospel music. Many employees joined us in person and others through Zoom, so that all 300 CJE employees could participate in this celebration of culture and community. Last but not least, the CJE Fun Committee, whose creativity and enthusiasm knows no bounds, created events to bring laughter, joy and fun to employees, to alleviate stress and foster a culture of inclusion and cooperation. The Fun Committee works hard to plan fun events such as holiday parties with creative themes and vibes of Peace and Love 60's and a Frank Sinatra speakeasy. The Committee may pass out snacks to everyone one day and show up with an Elvis-themed trolley ride another day. Its efforts pay off in helping the staff stay positive and work off stress.



Tori Gruber, LSW, MPA, CDP



Dr. Yonit Hoffman



Rich Buino, LCSW, CMC, CDP



David Guthridge

Employee Recognition

While we value every CJE employee, there are some who deserve special recognition for their efforts this past fiscal year. They include **Tori Gruber, LSW, MPA, CDP**, Senior Manager, Cognitive Services, who received two incredible awards this year: First, she was recognized by the Jewish United Fund as one of Chicago's Jewish 36 Under 36, celebrating young Jewish leaders making significant contributions to our community, and just a month later, she won the Hearts & Hands — Management Award at the LeadingAge Illinois 2024 Honoring Excellence Awards. No one is more deserving of these honors, and we are so proud of Tori and her incredible accomplishments at CJE.

At the PowerNET2024 conference in Pittsburgh last year, the Network of Jewish Human Service Agencies' yearly summit, with over 100 organizations participating, **Dr. Yonit Hoffman**, Senior Director, Holocaust Community Services, received the Network's annual Professional Leadership Award, one of two individuals so honored. The award is a testament to Yonit's impactful work with Holocaust survivors and her profound understanding of trauma and resilience.

We applaud both **Kira Galitsky**, CJE Housing Coordinator, and **Rich Buino, LCSW, CMC, CDP**, Senior Manager, Clinical Care Coordination, for successfully completing the LeadingAge Illinois Leadership Academy, created to develop passionate leaders who are committed to life-long learning so they are able to successfully advocate for older adults and empower excellence within their organizations.

We recognize **David Guthridge**, Executive Director, CJE Housing Management Services, for his leadership at LeadingAge Illinois. David serves on LeadingAge's Board of Directors and holds the position of Housing Cabinet President. He also attends LeadingAge events throughout the year, including the LeadingAge National Convention in Nashville, Tennessee, where he was joined by Ryan LaFollette, Deputy Assistant Secretary of the U.S. Department of Housing and Urban Development Real Estate Assessment Center, and Juliana Bilowich, Director of Housing Operations and Policy for LeadingAge, to present "Taking Stock: A Review of NSPIRE's First Year." At the conference, David was also able to speak to Ethan Handelman, Deputy Assistant Secretary of HUD, about our local community. David continually advocates on behalf of older adults, and we appreciate his steadfast dedication and positive impact.

At CJE's Annual Meeting, we celebrated four outstanding **Employees of the Year!** Nominated by their peers, these exceptional individuals embody and promote CJE's values daily, always with warm smiles and open hearts. Please join us in congratulating them:

Mayra Carbajal Andres, Assistant Director of Dining, Weinberg Community

Kira Galitsky, Housing Coordinator, Affordable Housing

Sheila Garrett, Decision Support Manager, Bernard Horwich Building

Bhuvaneshwari (Mumal) Singh, Lead Concierge, Tamarisk NorthShore

Pictured above right, are our winners alongside Dan Fagin, President and CEO. A heartfelt thank you to Mayra, Kira, Sheila, and Mumal for your dedication to CJE. We truly appreciate you. Congratulations!

SUSTAINABLE GROWTH

Looking to the future, CJE SeniorLife is planning for many more years of sustainable growth. As the population of older adults continues to grow, the need for our services increases. We are committed



Mayra Carbajal Andres (left)



Kira Galitsky (left)



Sheila Garrett (left)



Mumal Singh (center)

to stewarding our resources with care and integrity, while continuing to fundraise to sustain our mission. Our goal is to serve the older adults in our community with dignity and foster independence and meaning throughout their lives.

We are always grateful to JUF and the foundations and families who have been there for us through the decades. We raise funds from other sources as well, and in so doing, welcome the opportunity to let more people know about our services. We appreciate and respect every donation. Here's a snapshot of how much some of our cornerstone projects cost:

- \$600 covers six 1-hour sessions of mental health counseling.
- \$500 provides four days of programming at Adult Day Services for an older adult.
- \$200 delivers three meals a day for one week through Home Delivered Meals.

As in the past, we launched a successful campaign on Giving Tuesday this year, the national fundraising day that takes place annually on the first Tuesday after Thanksgiving. And thanks to a generous \$22,000 match from an anonymous donor, the #GivingTuesday gifts will go even further.

McGrath Evanston Subaru chose CJE SeniorLife as a Share the Love Hometown Charity again in 2024. The funds raised from new Subarus sold in just five weeks, between Thanksgiving 2023 and New Year's Day, are used to help some of our most vulnerable clients. We are incredibly grateful for their support and cannot possibly thank their local and national Subaru team members enough for their generosity.

In October 2024, we held our 19th Celebrate CJE! Gala. This is our biggest event of the year, and this year comedian Lior Suchard joined us from Israel to entertain our guests and drive home that every dollar raised fuels vital programs for older adults and their families in the Chicago area. It was a magical evening, with fun entertainment, delicious small plates from the best area kosher restaurants, including Taboun Grill, Milt's Barbecue for the Perplexed, Hamachi Sushi Bar, and The Great Chicago, and generous giving. We thank all our wonderful donors for attending.

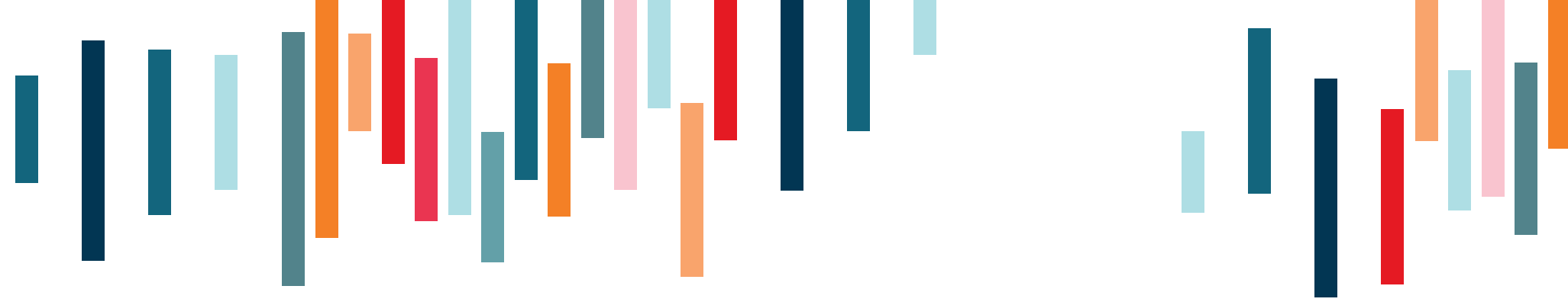
Finally, last September, we created Team CJE to participate in the Walk to End Alzheimer's—North Shore, to help fundraise and publicize this important cause on behalf of the nearly seven million Americans living with the condition. This event helps us show support for all those living with Alzheimer's

and highlights our important work on behalf of older adults and families affected by this disease.

We are so appreciative of all our donors and volunteers. Their commitment and efforts on behalf of CJE is inspiring, and we would not be the organization we are without their dedication and support.



Residents from CJE's Affordable Housing and staff from CJE SeniorLife and McGrath Evanston Subaru.



Fiscal Year by the Numbers: July 1, 2023–June 30, 2024

COMBINED DATA FROM MULTIPLE PROGRAMS, SERVICES, AND LOCATIONS

CJE SENIORLIFE IMPACTED THE LIVES OF **20,000** INDIVIDUALS LAST YEAR.

INCREASE IN CENSUS

11% increase in the number of individual requests for services over the last year.

FINANCIAL AND LEGAL ASSISTANCE, MEALS, AND TRANSPORTATION

2,315 households received **\$16,488,803** in financial assistance.

4,018 individuals were assisted in gaining or maintaining public benefits.

456 individuals received legal services.

348,415 meals were served.

1,097 individuals received transportation assistance.

ENRICHMENT, EDUCATION, WELLNESS, AND FITNESS

3,706 individuals participated in social, cultural, and educational activities.

2,718 community members attended community outreach and educational programming.

2,594 older adults engaged in Jewish programming.

2,347 individuals attended health, wellness, and nutrition programs.

1,604 individuals participated in fitness activities.

RESIDENTIAL SERVICES

702 individuals lived in CJE-operated apartments.

INDIVIDUAL PROGRAMS, SERVICES, AND LOCATIONS

510 total clients received services last year, with referrals made for 175 clients to home care services and 48 clients to Home-Delivered Meals.

528 clients received emergency financial assistance.

1,161 home visits were made and **510** clients were served by CJE Care Management.

2,148 Clinical Intake appointments conducted.

COMMUNITY ENGAGEMENT AND OUTREACH

987 online enrichment and education programs were presented through CJE Cyber Club, attracting **6,738** participants.

319 persons attended our virtual CJE Academy presentation.

COUNSELING SERVICES

521 individuals and families received mental health care.

342 community members attended mental health-related events.

252 professionals received CEs for attending a CJE program.

Your Mental Health Toolkit community educational videos had a total of **966** views.

252 individuals attended **347** support group sessions.



HOLOCAUST COMMUNITY SERVICES

1,851 Holocaust survivors received care management, psychosocial support services, benefits and reparations assistance, and other services.

1,731 of all Holocaust survivors served received ongoing financial assistance for concrete services such as homecare, food, medical expenses, transportation, and emergencies.

Data for Holocaust Community Services is presented separately from other programs and services.

VOLUNTEER SERVICES

834 individuals volunteered for CJE.

9,480 volunteer hours were donated for a total value of **\$320,044.80** for their work (at \$ 33.76/hour rate for Illinois from Independent Sector).

TAMARISK NORTHSORE

During fiscal year 2024, CJE managed Tamarisk NorthShore. The community is **78%** occupied and serves **200** residents.

WEINBERG COMMUNITY

49 new residents moved into Gidwitz Place for Assisted Living.

16 individuals moved into Friend Center for Memory Care.

GIVING

4 large boxes of food were donated to The Ark and several bags of food and toiletries were donated to the Niles Township Food Pantry during the annual staff Food Drive.

900+ volunteer hours were donated by CJE employees.

RECEIVING

\$27,992.24 was funded to CJE from the 2024-2025 Subaru Share the Love® Event. CJE received a donation of **\$24,788** from McGrath Evanston Subaru in Skokie as one of the local retailer's hometown charity partners.

In addition, CJE's Home-Delivered Meals program was granted **\$3,204.24** from Meals on Wheels America® for participating in the national campaign.

DIGITAL MEDIA

CJE Website Traffic

87,000 total visits were made to our website last year.

CJE Cyber Club

29,000 visits were made to our virtual community programs webpage.

CJE Social Media Accounts

2,850 followers on Facebook

3,099 followers on LinkedIn

860 followers on Instagram

2,109 subscribers on YouTube



Employees with 20 or More Years of Service

Yelena Abramova, *Benefits Services Specialist*
Joel Brody, *Manger - Internal Auditing*
Tara T. Bryant, *Human Resources Assistant*
Gerardo Camarillo, *Second Cook, Weinberg Community*
Esther Craven, *Benefits Services Specialist*
Marlyn Cua, *RN-Health Services-FloatPool, Weinberg Community*
Diana Diaz, *Housekeeping Worker, Robineau Residence*
Sharon Dornberg-Lee, *Clinical Director Community Services*
Sheila Garrett, *Decision Support Manager*
Dorothy Levant, *Day Monitor, Robineau Residence*
Ariadna Lopez, *Dining Services Associate, Weinberg Community*
Ludmila Luscika, *Manager - Finance Grants*
Macario Macawili, *Resident Assistant Housekeeping, Weinberg Community*

Jonalyn Martinez Gumaya, *Business Office Manager, Weinberg Community*
Miguel Martinez-Lopez, *Housekeeping Supervisor, Weinberg Community*
Jean M. Metellus, *Resident Assistant - Dietary, Weinberg Community*
Svetlana Mishiyeva, *Resident Assistant - Personal Care, Weinberg Community*
Pamela Neef, *Critical Support Coordinator, Benefits Services*
Maria Sado, *Manager, Village Center*
Barbara Sarasin, *Care Manager II, CJE Care Management*
Rocio Scala, *Dining Room Coordinator, Robineau Residence*
Melina Scheibe, *Nutrition/Food Coordinator, Home-Delivered Meals*
Vicki Socite, *RN - Health Services, Weinberg Community*
Jennifer Weininger, *Exec Director, Deerfield Campus*

CJE Leadership

President and Chief Executive Officer

Dan Fagin

Vice President and Chief Financial Officer

Stacey Turner

Senior Vice President and Chief Program Officer

Andrea Lebovits

Vice President and Chief Strategy Officer

Jodi Portnoy

Vice President and Chief Development Officer

Stephanie Millman Smerling

Vice President and Chief Marketing Officer

Paisley Valentincic

Human Resources Director

Betsy Bauer

Executive Director, Weinberg Community

Jennifer Weininger

Executive Director, Affordable Housing

David Guthridge

For a full list of CJE's management staff, please visit cje.net/about

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Terri Freeman

Assistant Secretary

Susan Ringel Segal

Treasurer

Samuel P. Brilliant

President & CEO

Dan Fagin

Young Leadership Liaison

Sam Teper

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Julia Bikbova

Eve S. Biller

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Mally Z. Rutkoff*

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Paul Stepankovskiy

Abbe Temkin

Stefan Teodosic

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Sarah Warren

Kalman Wenig*

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Steve Yastrow

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The CJE Endowment Foundation was created in partnership with the Jewish Federation's Agency/ Day School Endowment Program, which was established to ensure that CJE SeniorLife and our sister Agencies have the necessary resources to meet growing and evolving Jewish community needs. All commitments are recognized as gifts to the Jewish Federation's Centennial Campaign.



Vision Statement

CJE SeniorLife is dedicated to helping older adults live better every day connected to the community of their choice with access to trusted care and a full range of services, rooted in Jewish values.

CJE SeniorLife Mission and Values

MISSION

The mission of CJE SeniorLife is to enhance quality of life and facilitate the independence of older adults.

VALUES

At CJE SeniorLife, we fulfill our Mission and realize our Vision for and on behalf of our clients, our clients’ families, our staff, our board members, and our volunteers by striving for excellence through Respect, Advocacy, Compassion, Intention, Innovation, and Accountability.

RESPECT–KAVOD

We recognize, honor, and acknowledge the inherent value of each person, for their wisdom, their culture, their background, and their unique history.

ADVOCACY–TIMICHA

We give voice to our clients’ needs and facilitate positive actions on their behalf. We engage state and federal officials to advocate the adoption, preservation, and/or modification of governmental programs and practices which benefit our community and clients.

COMPASSION–CHESED

We treat everyone with caring, sensitivity, understanding, and supportive responsiveness.

INTENTION–KAVANAH

We approach our work and each task with mindful consideration as to what we are doing and why we are doing it, as individuals and as an agency.

INNOVATION–CHIDUSHIM

Advance our knowledge and strive to develop, evaluate, and implement new and advanced programming and models of care to bring benefits to our clients, community, and broader older adult/health care environment.

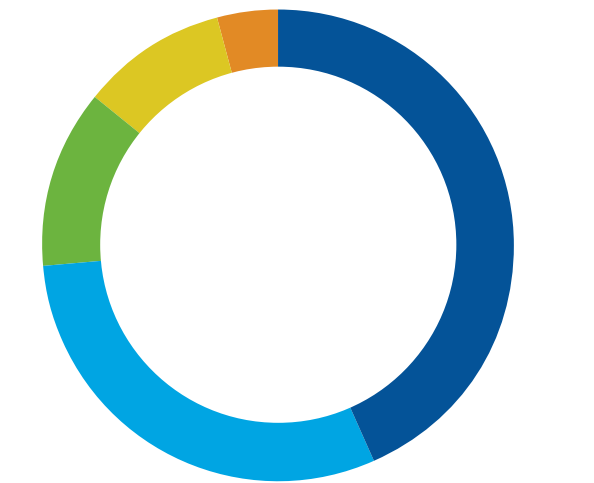
ACCOUNTABILITY–AREVUT

We are responsible individually and as an agency for honest, accurate work and interaction with others. We plan strategically and provide quality care with measurable outcomes with fiscal and ethical responsibility.

Summary of Income and Expense

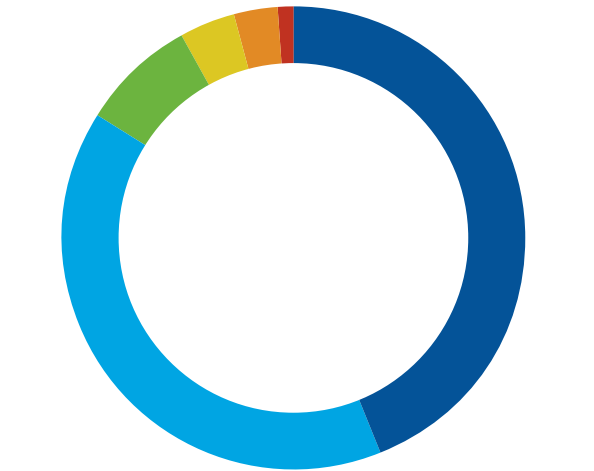
Fiscal Year Ended June 30, 2024

Total income in millions \$53.8



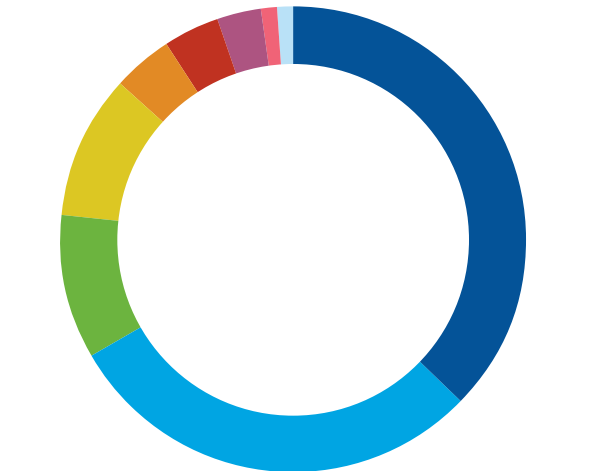
| | | |
|--------------------|--------|-----|
| Community Programs | \$23.0 | 43% |
| Assisted Living | \$16.3 | 30% |
| Independent Living | \$6.6 | 12% |
| Jewish Federation | \$5.5 | 10% |
| Contributions | \$2.4 | 4% |

Functional expenses in millions \$53.8



| | | |
|---------------------|--------|-----|
| Salaries & Benefits | \$23.6 | 44% |
| Program fees | \$21.5 | 40% |
| Occupancy | \$4.3 | 8% |
| Supplies & other | \$2.2 | 4% |
| Food service | \$1.5 | 3% |
| Debt Expense | \$0.7 | 1% |

Income by payor source in millions \$53.8



| | | |
|-----------------------------|--------|-----|
| Foundations & Grants | \$20.6 | 37% |
| Private Pay | \$15.2 | 29% |
| Jewish Federation | \$5.5 | 10% |
| Housing & Urban Development | \$5.3 | 10% |
| Contributions | \$2.4 | 4% |
| Illinois Dept of Aging | \$2.2 | 4% |
| Other | \$1.8 | 3% |
| Medicare | \$0.7 | 1% |
| State of IL Medicaid | \$0.1 | >1% |



Contributors

We are the grateful beneficiaries of our community's trust. We thank the following individuals, families, businesses, philanthropic organizations, foundations, and government agencies who helped us provide services from July 1, 2023–June 30, 2024.

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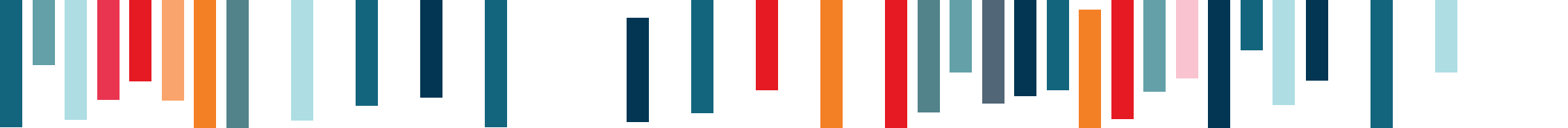


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