



What We Learned...  
*from a Year Like No Other*

## Annual Message

Dear Friends of CJE,

This 2021 Annual Report details our takeaways from a year that defies definition. It tells the story of the extraordinary and groundbreaking responses and initiatives CJE SeniorLife implemented during a year that can only be described as unique and for some, harrowing. Constantly guided by our Jewish values, we have reflected on the disruptions we faced during this past year. Yet, we were also heartened by what we learned, above all, about our tenacity.

Looking back at the enormous obstacles we faced, we are amazed at how much CJE was able to offer the community by keeping laser-focused on our mission of enhancing the lives of older adults in the Jewish and larger community. To be sure, CJE was immensely affected: family and volunteer visits were suspended, programs were streamed online, staff quickly learned how to work remotely, meetings were held on Zoom, hundreds of uncomfortable COVID tests were administered, and temperatures were checked every time someone entered our buildings.

Our staff truly met every challenge set before them, highlighting their enduring passion, drive, and talent. There are no words to adequately express our deepest appreciation for the dedication and sacrifices provided by our frontline staff—nurses, resident assistants, social workers, care managers, therapists, bus drivers, cooks, and servers—as well as a whole host of hardworking individuals behind the scenes. It is difficult to quantify the vast contributions of our Board members and other volunteers who made hundreds of calls to people who were isolated.

None of this could have been accomplished without the invaluable support we received from the Jewish United Fund/Jewish Federation of Metropolitan Chicago, including their COVID Relief Fund. Our tremendous efforts were also successful thanks to the many organizations, foundations, corporations, families, and individuals who supported us with their extraordinary generosity. In fact, the range of the many philanthropic donations we received inspired us every day! And for that we remain forever grateful.



Dan Fagin, President & CEO (left) and Marc Berman, Board Chair

There is no doubt that 2021 will remain in our memories as a year unlike any other. But through it, we can state affirmatively that our CJE family has learned a massive amount about its resilience, enabling us to rebuild, reconnect, and truly transform ourselves in many ways. Moving forward, we are ready to embark on a process of courageous strategic transformation that will be implemented through a lens of equity to ensure that we are doing everything in our power to provide justice and parity of experience to many, especially our most vulnerable. We expect this to culminate in a celebration of our 50th year of service that is a testament to our agency's commitment to positive aging. CJE SeniorLife has overcome such huge challenges this past year that it is difficult to conceive of anything that we can't surmount.

With our sincere gratitude and hope for a more normal year,

*Marc L. Berman*

Marc Berman  
Board Chair

*Dan Fagin*

Dan Fagin  
President & CEO

## Introduction

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With the singular occurrence of a virulent pandemic, this past year has certainly been one like no other, revealing more about CJE SeniorLife than we ever could have discovered during "normal" times. Therefore, we are pulling back the curtain to unveil what we learned about CJE as we stepped up to provide unprecedented support to our community. We stress that CJE proceeded with the overarching intention to keep everyone as safe as possible, and we were diligent about abiding by the scientific evidence, maintaining strict adherence to COVID-19 protocols.



### **We Learned That ... Employees of Weinberg Community for Senior Living Exemplified the Definition of a Hero.**

A hero is a person who is admired for courage, outstanding achievements, or noble qualities. The sign outside the building that reads "HEROES WORK HERE!" speaks proudly to this definition. During the most challenging year of everyone's lives, staff at Weinberg Community's Gidwitz Place and Friend Center showed how truly dedicated they are by coming to work every day for residents. They often went above and beyond to provide care, engaging programs, and emotional and spiritual support when residents needed it the most.

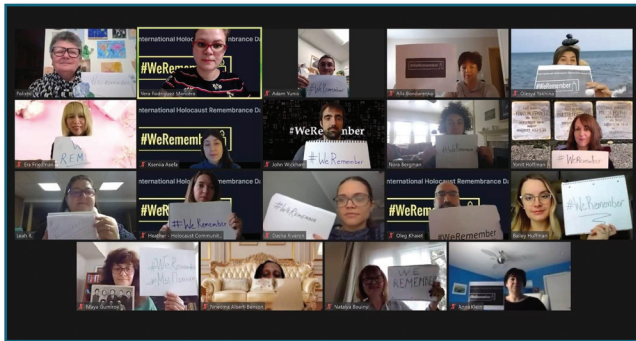
*"The compassion, and patience of staff helped my family get through a challenging situation to a better time. Thank you from the bottom of our hearts for all your care."*

—Family of Weinberg Community Resident



*"When I opened your gift of masks and gloves, my eyes were full of tears. You did a very good job, and it was absolutely heroic."*

—Holocaust Survivor and Client



**We Learned That ... Both the Strengths and Vulnerabilities of Holocaust Community Services (HCS) Clients Were Magnified by the Pandemic.** HCS observed survivors' intense fears and physical and emotional challenges, but also witnessed the incredible resilience they acquired from having survived and coped with their traumatic pasts. The imposed isolation revealed how much survivors crave interaction and socialization. Thus, many overcame technological barriers and were present in their support groups by phone or Zoom to participate in virtual wellness classes. HCS continued to provide almost 2,000 survivors with ongoing services and social support—in both English and Russian—as staff rose to the occasion again and again. HCS staff and survivors alike remained committed, dedicated, and determined to persevere.



**We Learned That ... The Use of Technology by Counseling Services (CS) was Swift and Inspired.** Counseling Services (CS) quickly transitioned the majority of its sessions from in-person to virtual with telehealth, challenging the common stereotype of the older adult who resists change and fears technology. First, CS made every effort to remain accessible to those clients who preferred telephone contact. CS stretched its resources to utilize an even more person-centered and adaptive approach than ever offered. The results were an increase in the level of quality, accessibility, and availability of services equal or better than pre-COVID times. Even staff became more technologically savvy as they converted all documentation and reports to an online format while they worked remotely. CS now provides an array of online and telephonic psychotherapy services that include individual, family, and group services as well as large community outreach and education programs. CS returned to face-to-face services slowly as needed, while at the same time, is currently developing a hybrid practice that can meet the needs of more clients.

*"There are movies on Monday, art classes on Thursday... and we visited the Lincoln Home. Plus, the performance by Lyric Opera singers was absolutely outstanding!"*

—CJE Cyber Club Participant



### **We Learned That ... CJE Cyber Club Revolutionized Community Engagement (CE) Programming for Older Adults.**

Launched by CE in immediate response to the pandemic, CJE Cyber Club has grown tremendously, now presenting a varied menu of almost 500 engagement, information, and entertainment offerings. By constantly exploring new ways to effectively engage the older adult community, Cyber Club visits grew to over 20,000 persons. CE even found ways to reach those who for many years have been isolated due to transportation issues or other concerns. CE staff not only searched for, planned, and coordinated dynamic programming for Cyber Club, they were also instrumental in teaching thousands of older adults how to connect to each other virtually. After initial training and coaching, staff cheered on community members as they learned how to access multiple programs from all different types of devices. CE beamed with pride as participants built online relationships that grew from just virtual connections into in-person meetups on their own.



### **We Learned That ... Not Even a Pandemic Can Stop Home-Delivered Meals (HDM).**

This past year, HDM did not miss a beat delivering hot, well-rounded meals to its clients, many of whom would have no other way of maintaining daily nutrition. Though HDM had to suspend delivery by volunteers for a time, our Transportation staff made sure that people received their food without interruption. Volunteers eventually returned to make deliveries, and wellness checks also resumed.

*"My Care Manager always goes out of her way to be proactive and in my corner, giving 110% of herself. I can't tell you how much peace of mind she and CJE have provided me in such uncertain times."*

—CJE Care Management Client



**We Learned That ... CJE Care Management (CM) Fulfilled Its Goals with Strength and Fortitude.**

The objective of CM is to help older adults remain in their homes if possible. During the last fiscal year, despite enormous obstacles, CM enabled 96% of its clients to do just that. CM staff continued to arrange for vital home care services, home-delivered meals, and emergency financial assistance. They also successfully handled all the complicated logistics of moving—daunting under normal conditions—and successfully transitioned 17 people to affordable housing. Determining the scope of a situation through in-home assessments had to be conducted via phone because of initial COVID-19 restrictions. To resume essential home visits as the pandemic persisted, extreme precautions had to be put in place so that the CM team could begin seeing clients again. As of May 2021, CM reported that 100% of its clients were being seen monthly, including home visits for various Counseling and Consumer Assistance clients.



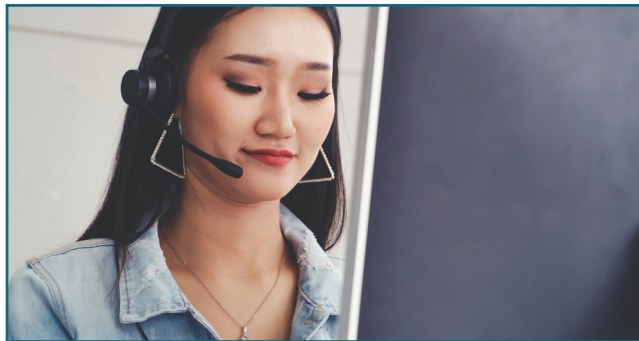
**We Learned That ... Tamarisk NorthShore (TNS) Staff Triumphed Despite the Pandemic.**

Tamarisk NorthShore, the CJE-managed independent living community in Deerfield, opened on schedule last year with great anticipation and celebration. The breathtaking environment and superb location of TNS enticed many older adults to become residents. Tamarisk's attractive amenities, dining options, and multitude of life enrichment opportunities make it the destination of choice for those who want an elegant-yet-easygoing lifestyle.





**We Learned That ... Adult Day Services is Responsive.** After an initial mandate to shut down, ADS reopened with extreme care in the fall of last year, only to close again. ADS finally reopened in May 2021, just as construction started on an affordable housing complex at the Evanston location of ADS. After much planning, the program was temporarily relocated to a newly renovated space at Village Center. The flexibility and compassion of ADS and Transportation staff members stood out as they were dispatched to other locations to assist with meal deliveries and a myriad of resident activities. Staff also made well-being calls to ADS clients, as well as presented a Cyber Club virtual art program, funded by the Alzheimer's Foundation of America.



**We Learned That ... Despite the Challenges, Consumer Assistance (CA) Employees Displayed Resourcefulness.** Working remotely, CA staff tirelessly helped seniors meet their basic needs—in both English and Russian. Early on, some team members returned to the office to make sure clients could be supported when they needed it most. They would meet clients at the door to receive necessary documents to apply for or retain government benefits. The team diligently connected clients remotely to other counselors, resource specialists, care managers, and Home-Delivered Meals staff in order to coordinate essential services. In the end, Consumer Assistance received over 4,800 requests for services—an increase of 81% over the previous year!

*"To me, you are like an angel, because  
I could never do this myself."*  
—CA Client to Staff Member



### **We Learned That ... Volunteer Services (VS) is Blessed with Devoted Volunteers.**

This past year, over 900 volunteers continued to give their time in meaningful ways, including performances by Lyric Opera artists, book club meetings, cooking classes, concerts from home, Yiddish Tish, travelogues, Chanukah candle lighting, and more—all implemented virtually! Plus, more than 60% of Home-Delivered Meals volunteers resumed their deliveries when it became possible. VS staff created and was selected to deliver a special presentation entitled “The Friendly Caller During the Pandemic” at a virtual conference of the Network of Jewish Human Services Agencies. Most importantly, VS staff maintained vital connections with volunteers by holding a virtual Town Hall and conducting three drive-thru events during National Volunteer Appreciation Week.



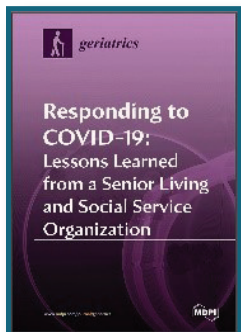
*“The Rabbi has been wonderful for me during this time. She really has a commitment to the spiritual life of the people here ... I can see that.”*

—Weinberg Community Resident

### **We Learned that ... Religious Life (RL) Provided Critical Spiritual Support During a Time of Uncertainty.**

Life can be difficult even in normal times, and CJE’s Religious Life team worked selflessly to bring light into the darkness, transmitting spirituality and faith to our residents—both virtually and in person. Deeply aware that spiritual health was crucial to helping residents cope with the pandemic, our Rabbi worked in the COVID wing to provide pastoral care to residents. Throughout CJE, our clients, residents, and employees sought prayer, understanding, and compassion from RL in record numbers. Religious Life staff used their creativity to respond to all the challenges of social distancing and other restrictions. For them, it was a rich opportunity to discover new ways to celebrate and connect to faith, ritual, and tradition. Thus, on Shabbat, the Rabbi could be heard chanting in the hallways of Weinberg Community, as residents’ doors slowly cracked open to admit the joy and affirmation of faith that she radiated.





**We Learned That ... Leonard Schanfield Research Institute (LSRI) Provided Evidence-Based Strategies for Pandemic Response.** In a timely article in *Geriatrics*, "Responding to COVID-19: Lessons Learned from a Senior Living and Social Service Organization," LSRI showed that similar organizations could enhance effectiveness of remote work and services and that contingency plans and remote work procedures should be developed. Further recommendations included using communication techniques that medical providers use, such as huddles. Researchers concluded that proactive policies and procedures for facilitating work from home, like education to improve digital literacy, are needed by those in the industry to effectively provide remote care and services.



**We Learned That ... CJE Affordable Housing (AH) Provided Safe Shelter During an Extraordinary Crisis.** With affordable housing vital for many older adults, AH had to "soldier on" by conducting applicant interviews, lease renewals, and move-ins. Housing immediately discovered how essential communication was, and staff made sure to provide updated signage and messages so that the most current information was available to residents. Although the pandemic prevented participation in enrichment activities, including field trips, Affordable Housing adapted by providing special English and Russian materials to residents in all buildings. Because community rooms and libraries (where residents normally congregate) were closed, smart TVs were installed in some apartments. Swartzberg residents also appreciated several enhancements to their environment: they were transitioned to a pendant emergency call system; they had access to raised garden beds (with 21 participants this past year); and they were the beneficiaries of additional outdoor seating.



## What We Learned . . . From the Numbers

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Because of pandemic closures, comparable statistics for many programs, services, and locations are unavailable.

### COMBINED DATA FROM MULTIPLE PROGRAMS, SERVICES, AND LOCATIONS

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#### 20,000 TOTAL INDIVIDUALS WERE SERVED LAST YEAR BY CJE SENIORLIFE.

##### FINANCIAL ASSISTANCE, MEALS, AND TRANSPORTATION

- 1,948** households received **\$11,519,174** in financial assistance.
- 3,470** individuals were assisted in gaining or maintaining public benefits.
- 439,359** meals were served.
- 457** individuals received transportation assistance.

##### ENRICHMENT, EDUCATION, WELLNESS, AND FITNESS

- 2,513** individuals participated in social, cultural, and educational activities.
- 8,592** community members attended community outreach and educational programming.
- 1,288** older adults engaged in Jewish programming.
- 1,911** individuals attended health, wellness, and nutrition programs.
- 555** individuals participated in fitness activities.

##### HEALTHCARE

- 774** individuals received direct healthcare.
- 215** Individuals received skilled long-term care and **80** individuals received short-term rehab.
- 466** individuals received health screenings.

##### RESIDENTIAL SERVICES

- 500** individuals lived in CJE-operated apartments.

### INDIVIDUAL PROGRAMS, SERVICES, AND LOCATIONS

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#### CARE MANAGEMENT

- 247** total clients received services last year, with referrals made for **100** clients to home care services and **24** clients to Home-Delivered Meals.
- 109** clients received emergency financial assistance.
- 196** clients were served by Your Eldercare Consultants.

#### COMMUNITY ENGAGEMENT AND OUTREACH

- 478** online enrichment and education programs were presented through CJE Cyber Club, attracting **6,930** participants.
- 56** individuals received legal services.
- 243+** persons attended two virtual CJE Academy presentations.

#### CONSUMER ASSISTANCE

- 81%** increase in the number of individual requests for services over the last year.

#### COUNSELING SERVICES

- 238** individuals and families received mental health care.
- 724** community members attended mental health-related events.
- 171** professionals received CEs each for attending a CJE program.

#### HOLOCAUST COMMUNITY SERVICES

- 2,102** Holocaust survivors received care management and other services and assistance.
- 1,965** Holocaust survivors received ongoing financial assistance.

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## TAMARISK NORTHSORE

August 17, 2021 was observed as Tamarisk's first anniversary, and the **51** individuals who moved in last year were celebrated as its original residents.

## VOLUNTEER SERVICES

**973** individuals volunteered for CJE last year.

**4,318** volunteer hours were donated for a total value of **\$123,236** for their work (at \$28.54/hour rate from Independent Sector).

## WEINBERG COMMUNITY

**219** individuals resided in Assisted Living at Gidwitz Place.

**61** individuals lived in Memory Care at Friend Center.

## GIVING

**\$2,975** was distributed to employees from CJE's Employee Emergency Fund.

**5** large boxes of food were collected during the annual staff Food Drive and were distributed to The ARK and EZRA.

**500+** volunteer hours were donated by more than **25** employees.

## RECEIVING

**\$114,595** was raised by CJE on #GivingTuesday, including a **\$5,000** matching grant from the RRF Foundation for Aging.

**\$5,499** was granted to Home-Delivered Meals by Meals on Wheels America® (MOWA) for participating in Subaru's Share the Love® Event with McGrath Evanston Subaru in Skokie. McGrath named CJE its hometown charity for the 2021-22 Share the Love Event.

## DIGITAL MEDIA

### CJE Website Traffic

**83,000** total visits were made to our website last year.

### CJE Cyber Club

**21,653** visits were made to the site.

### CJE Social Media Accounts

**2,197** followers on Facebook.

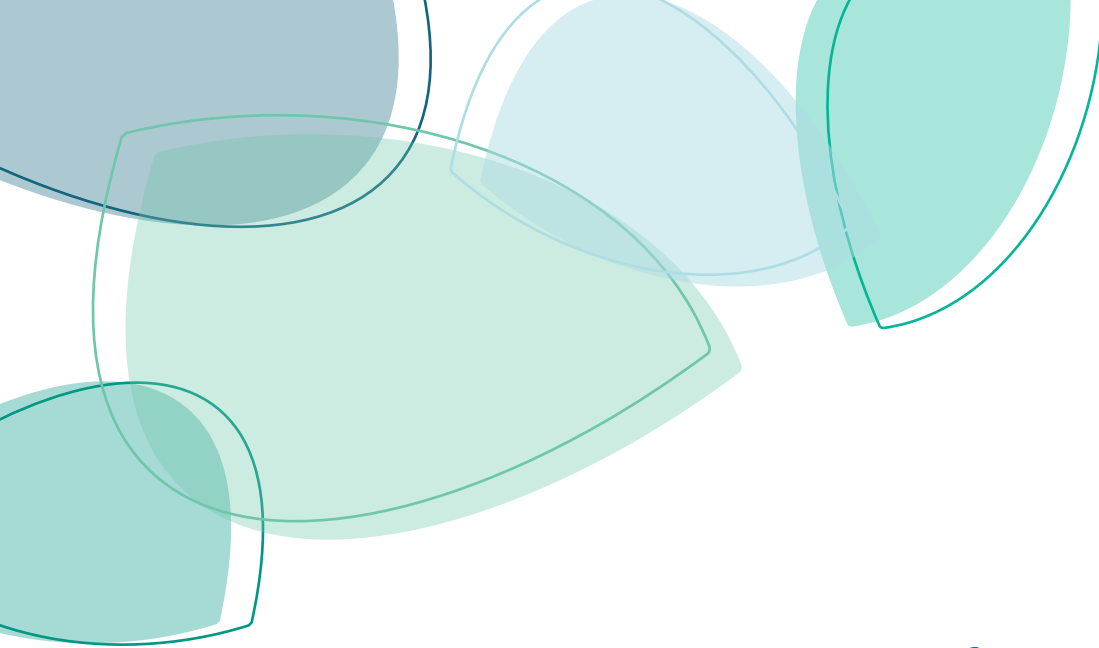
**2,160** followers on LinkedIn.

**598** followers on Instagram.

**1,202** followers on Twitter.

**362** subscribers on YouTube.





## CJE SeniorLife Mission and Values

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### MISSION

The mission of CJE SeniorLife is to enhance quality of life and facilitate the independence of older adults.

### VALUES

At CJE SeniorLife, we fulfill our Mission and realize our Vision for and on behalf of our clients, our clients' families, our staff, our board members, and our volunteers by striving for excellence through Respect, Advocacy, Compassion, Intention, Innovation, and Accountability.

#### RESPECT–KAVOD

We recognize, honor, and acknowledge the inherent value of each person, for their wisdom, their culture, their background, and their unique history.

#### ADVOCACY–TIMICHA

We give voice to our clients' needs and facilitate positive actions on their behalf. We engage state and federal officials to advocate the adoption, preservation, and/or modification of governmental programs and practices which benefit our community and clients.

#### COMPASSION–CHESED

We treat everyone with caring, sensitivity, understanding, and supportive responsiveness.

#### INTENTION–KAVANAH

We approach our work and each task with mindful consideration as to what we are doing and why we are doing it, as individuals and as an agency.

#### INNOVATION–CHIDUSHIM

Advance our knowledge and strive to develop, evaluate, and implement new and advanced programming and models of care to bring benefits to our clients, community, and broader older adult/health care environment.

#### ACCOUNTABILITY–AREVUT

We are responsible individually and as an agency for honest, accurate work and interaction with others. We plan strategically and provide quality care with measurable outcomes with fiscal and ethical responsibility.

## Employees of the Year

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The following CJE SeniorLife staff members personify the values and commitment to customer service by which CJE has come to be known.

Terri LoCoco, *Payroll Manager at CJE*

Charles “Chuck” Puchmelter, *Driver for ADS*

Diana Diaz, *Housekeeper at Robineau Residence*

## CJE Employees with 20 or More Years of Service

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Yelena Abramova, *Resource Specialist*

Paula Berger, *Service Coordinator*

Joel Brody, *Manager, Internal Auditing*

Esther Craven, *Resource Center Associate*

Marlyn Cua, *RN, Health Services-Float Pool*

Diana Diaz, *Housekeeping Worker*

Sharon Dornberg-Lee, *LCSW, Clinical Supervisor*

Juan Gibson, *Environmental Services Worker*

Pamela Goren, *Resource Specialist*

Dorothy Graham, *Receptionist*

Nataliya Grin, *Billing Analyst*

Maya Gumirov, *Russian Services Manager/Clinical Supervisor*

Nancy Harris, *Senior Director, Corporate Compliance-Risk*

Lyenda Hooks, *Second Cook*

Miguel Lopez, *Lead Resident Assistant, Housekeeping*

Svetlana Lukomski, *Care Manager*

Ludmila Luscika, *Staff Accountant, Jr.*

Macario Macawili, *Resident Assistant, Housekeeping*

Melanie Martin Croke, *Senior Accountant*

Barbara Sarasin, *Care Manager*

Rocio Scala, *Night Monitor, Robineau*

Melina Scheibe, *Coordinator, Nutrition and Food*

Lyudmila Smotkina, *Care Manager*

Ranford Stephens, *Dining Services Associate*

Chana Sulpar, *Resource Specialist*

Susan Williams, *Manager, Transportation*

## Summary of Income and Expense

Fiscal Year Ended June 30, 2021\*

Total income in thousands **\$63,645**



■ <b>Community Programs</b> \$19,886	31%
■ <b>Skilled Nursing</b> \$15,729	25%
■ <b>Assisted Living</b> \$13,159	21%
■ <b>Independent Living</b> \$6,447	10%
■ <b>Jewish Federation</b> \$5,871	9%
■ <b>Contributions</b> \$2,553	4%

Functional expenses in thousands **\$64,858**



■ <b>Salaries &amp; Benefits</b> \$32,006	50%
■ <b>Program Fees</b> \$16,988	26%
■ <b>Debt Expense</b> \$5,936	9%
■ <b>Occupancy</b> \$4,752	7%
■ <b>Food Service</b> \$3,266	5%
■ <b>Supplies &amp; Other</b> \$1,910	3%

Income by payor source in thousands **\$63,645**



■ <b>Foundations &amp; Grants</b> \$15,663	25%
■ <b>Private Pay</b> \$12,475	19%
■ <b>State of IL Medicaid</b> \$10,693	17%
■ <b>Other</b> \$6,217	10%
■ <b>Jewish Federation</b> \$5,871	9%
■ <b>Housing &amp; Urban Development</b> \$4,857	8%
■ <b>Medicare</b> \$3,197	5%
■ <b>Contributions</b> \$2,553	4%
■ <b>Illinois Dept of Aging</b> \$2,119	3%

\*Approved Fiscal Year 2021 budget assumed \$1.1 million deficit due to impact of COVID-19.



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\* Past Board Chair

## CJE Endowment Foundation Board

Marc L. Berman

Jay Canel

Karen Galin

Allan Goldstein

Scott Heyman

Debbie Schrayner Karmin

Kenneth F. Lorch

Marci L. Shapiro

*The CJE Endowment Foundation was created in partnership with the Jewish Federation's Agency/Day School Endowment Program, which was established to ensure that CJE SeniorLife and our sister Agencies have the necessary resources to meet growing and evolving Jewish community needs. All commitments are recognized as gifts to the Jewish Federation's Centennial Campaign.*

## CJE Associate Board

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### Executive Director, Tamarisk NorthShore

Drew Kowalski

### Director, Business Systems and Data Analytics

Christian Hill

### Director, Infrastructure Services

RC Lopez

**We are the grateful beneficiaries of our community's trust. We thank the following individuals, families, businesses, philanthropic organizations, foundations, and government agencies who helped us provide services from July 1, 2020–June 30, 2021.**

## **Contributors**

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### **\$100,000+**

Anonymous  
The Crown Family Foundation  
Jacob J. Fink Charitable Foundation  
Bernard Heerey Family Foundation  
Jewish United Fund/JFMC  
David C. & Sarajeon Ruttenberg Arts Foundation

### **\$50,000–\$99,999**

Alvin H. Baum Family Fund  
Mr. and Mrs. Howard Garoon  
Harriette and Ted Perlman  
Charles & M.R. Shapiro Foundation Inc.  
Leonard H. Sherman  
The Swartzberg/Zoller Family Foundation

### **\$25,000–\$49,000**

Anonymous  
Lester and Edward Anixter Family Foundation  
Sharen and Marc Berman  
Joseph and Bessie Feinberg Foundation  
Healing Illinois  
The Inverscot Fund  
Niles Township

### **\$10,000–\$24,999**

Modestus Bauer Foundation  
BLS Family Foundation  
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Henrietta Lange Burk Fund,  
Bank of America, N.A., Trustee  
Paul and Pearl Caslow Foundation  
CIBC Bank USA  
Crown Family Foundation  
Adrienne Drell and Franklin Nitikman  
Gilbert and Jacqueline R. Fern Foundation  
Terri and Michael Freeman  
Adrienne and Irwin Friedman

Max Goldenberg Foundation  
Robert L. and Sylvia M. Haag Supporting Foundation  
Michael E. Koen and Joyce Grenis  
Lazarus Charitable Foundation  
Lillian and Maurie Lipsey Endowment Fund  
The Malkin Family  
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Morris and Judith Rosenzweig Family Foundation  
Allison and Brad Schneider  
Sheila and Ira Stone  
Taxman Family Foundation  
Weinberg Family Foundation  
Enid and Kalman Wenig

### **\$5,000–\$9,999**

Alzheimer's Foundation of America  
Susan and Joseph Ament  
Banner Real Estate Group  
Biff Ruttenberg Foundation  
Eve and Richard Biller  
Esther and Charles Bley  
Bridge Industrial  
Robyn and Sam Brilliant  
Joan and William Brodsky  
Dennis J. Carlin  
Chicago White Sox  
Coalition of Limited English Speaking Elderly  
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NorthShore University HealthSystem  
Sylvia Novick  
George and Sarah Ohlhausen Foundation  
Protiviti  
Susan and Howard Reese  
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Rae and David Smerling  
Judy L. and Michael Smith  
Deborah and John Sobel  
Janis and Don Trossman  
Mr. and Mrs. Joel Weisman  
Carol A. Wootton

### **\$2,500–\$4,999**

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Benj E. Sherman & Sons Inc  
Ruth and Dr. Michael Blum  
The Chicago Community Trust  
Consulate General of Israel  
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 Judy Ullman  
 Lydia Usha  
 Paisley Valentincic  
 Jessica Vodofsky  
 Waldheim Cemetery  
 Steven Wander  
 Nancy and Raphael Warren  
 Tami and Reuben Warshawsky  
 Dr. Michael J. Wasserman  
 Brian Wawrzyniak  
 Pamela and Garry Weiner  
 Jennifer Weininger  
 Lita and Marshall Weinstein  
 Judi Weintraub  
 Olga Weiss and George R. Honig  
 Susan Wellek  
 Judith Wexler  
 Iris Witkowsky  
 Elizabeth A. Wolf  
 Robin and Dr. Clifford Wolf  
 Carly Cooper Wolff

Lois and John Wolfson  
 Alison and Joseph Yastrow  
 Melanie Yermack  
 Edward Zare  
 Zion Gardens Cemetery  
 Helen Zuckerman and Gary Shaw

### Endowments and Bequests

Anonymous  
 Estate of Sarah Altbach  
 Helen & Norman Asher  
 Alzheimer's Care Fund  
 Joseph Atkin  
 B & J Association  
 Mirza A. Baig  
 Samuel Ballis Fund  
 Jordan C. Berger  
 Charles H. Berman Educational Fund  
 Laurence U. Berman Trust  
 Marc L. Berman -  
 In memory of Leo Berman  
 Ruth Berman  
 Harriet B. Brady Pooled Income Fund  
 Mr. and Mrs. Charles M. Bley  
 Michael D. Blum  
 Belle R. & Joseph H. Braun Fund  
 Estate of Suzy Braun  
 Lena G. Brede Foundation Fund  
 Sam and Robyn Brilliant  
 Estate of Raymond D. Brodsky  
 Susan and Colman Buchbinder  
 Dennis J. Carlin  
 William and Susan Casper  
 Dorothy Dean Cavanaugh  
 Charitable Remainder Unitrust  
 Kate Charshan Trust  
 Dolly and Joseph Checkers  
 Estate of Frieda & Simon Chinn  
 Beverly and Joe Cohen  
 Charles and Nancy Cooper  
 Glen Crosier  
 Olga Davidson  
 Estate of William Emil Deutsch  
 Drexel Home Fund  
 Estate of Dale Duel

Alan Dworkin  
 Robert Edelmann Health Care Fund  
 George M. Eisenberg  
 Foundation for Charities  
 Estate of Reuben and Sydelle Eisenberg  
 Bernice Elbin  
 Estate of Edward Elisberg  
 Erwin Epstein  
 Joan H. Epstein  
 Gitta Fajerstein  
 The Rabbi Shlomoh Z. Fineberg & Naomi D.  
 Wainger Fineberg Religious Observance  
 Fund  
 I.M. & Fannabell S. Fixman Foundation  
 Robert Forman Enrichment Series Fund  
 H. Fried Respite Fund  
 Jeffrey Fried, z"l and Suzanne Fried  
 Emmanuel Friend Estate  
 Galter Foundation  
 Meyer and Lilly Gerber Foundation  
 Betsy Gidwitz  
 Joseph L. & Emily K. Gidwitz  
 Memorial Foundation  
 Howard A. and Barbara Gilbert  
 Estate of Adele Ginsburg  
 Annette Glickman Trust  
 Dale Glickman Trust  
 Irving H. Goldberg Family Fund  
 The Goldberg Family Trust  
 The Barbara G. Goldsmith  
 Revocable Trust  
 Allan Goldstein  
 Joel H. Goldstein  
 Alan I. Greene  
 Allyson Marks Greenfield and  
 Avi Greenfield  
 Laurence Anthony Greenfield  
 Robert L. and Sylvia M. Haag Supporting  
 Foundation  
 The Robert L. Haag Trust  
 Thomas L. and Joann Harris  
 Ethel Heller Revocable Trust  
 Teresita A. Hellman  
 Estate of David A. Herstein  
 Ethyle Levin Hillman Fund

Estate of Miriam T. Hirtenstein  
 Estate of Myles A. Jarrow  
 Phyllis A. Jones  
 Estate of Florence L. Kaufman  
 Mary Keen  
 Esther Kinkel  
 Carole Klein-Alexander  
 Michael E. Koen  
 Sondra Fineberg Kraff  
 Leo Krakow Trust  
 Louise H. Landau Estate  
 Estate of Hannah Landsberg  
 The David and Hedy B. Landman Trust  
 Milton Latzer Trust  
 Lazarus Charitable Foundation  
 Bruce J. Lederman  
 Theo and Paul Leffmann  
 Eva B. Levi Trust  
 Diane S. Levin Trust  
 Estate of Helen Levin  
 Ruth Levine  
 Estate of Marcelle M. Lieberman  
 Ken and Susan Lorch  
 Marvin and Marilyn Lustbader  
 Mr. and Mrs. Norman Lynn  
 Estate of Saul Mackoff  
 Estate of Michael George Mallin  
 Roslyn & Milton Mallin Memorial Fund  
 Estate of  
 Judge Abraham Lincoln Marovitz  
 The Beatrice C. Mayer Fund  
 Al and Lillian Mazure Trust  
 C. Margaret McClaskey  
 Morris Metcuff Trust  
 James C. Mills  
 The Estate of Pearl Nager  
 Abigail Natenshon  
 Estate of Irving H. and  
 Harriet B. Nathan  
 Jerome J. Nathan Trust  
 Ian Natkin - in memory of Lillian Natkin  
 Joseph & Jennie Newman Fund  
 Ilse S. Nicholson  
 Margo and Mike Oberman  
 Estate of Mary G. Oppenheim

Estate of Konrad Parker  
 Morris L. Parker Trust  
 Kenneth and Susan Pearl  
 The Fannie Penikoff Charitable Trust  
 Maurice Pickard  
 Vicki Franklin Pines  
 June Raffel Charitable Trust  
 Estate of Charlene Raimondi  
 Nate Y. Ratner Fund  
 Michael Reese Service League  
 Susan and Howard Reese and Family  
 Sonya & Robert Reich Philanthropic Fund  
 Dr. Carl Resnick  
 Estate of Rose Resnick  
 Marilynn Rivkin  
 Joseph Robineau Fund  
 Ellen and Steven Rogin  
 Milton and Beatrice Rohde Estate  
 Steven Ronsen  
 Doris Roskin  
 Alan (z"l) and Mally Rutkoff  
 Norma Sachs Fund  
 The Robert L. and Claire Sampson Charitable  
 Annuity Trust  
 Stephen P. Sandler  
 Estate of Elaine Scheye  
 Leonard Schanfield  
 Research Endowment Fund  
 Robert and Julie Schlossberg  
 Anita Schwab Revocable Trust  
 Terry L. Schwartz  
 Estate of Eugene M. Segal  
 Susan Ringel Segal  
 Dr. and Mrs. Mervin and Aileen Shalowitz  
 Special Assistance Fund  
 Edward and Dorothy Shapiro  
 Marci L. Shapiro  
 Estate of Jerome & Natalie Share  
 Leonard Shraiberg Endowment Fund  
 Joel S. Siegel  
 Linda Soreff Siegel  
 Seymour and Roslyn Simon Trust  
 Edward and Honora Singer  
 Estate of Lillian and Dwight D. Slater  
 Stephanie Millman Smerling

Judy and Michael Smith  
 Georgette Grosz Spertus Trust  
 Adele Stern  
 Estate of Veda Stern  
 Rick Strusiner  
 Swartzberg / Zoller Family Foundation  
 Abbe Temkin  
 Dianne Tesler  
 Miriam Toney  
 Rachel Topp Trust  
 Randi Urkov  
 Estate of Lucille L. Vodian  
 Estate of Birdie Wagner  
 Miss Brenna Wagner  
 The Wagner Foundation  
 Estate of Muriel Wein  
 The Harry & Jeanette Weinberg  
 Foundation Inc.  
 Stanley L. Weinberg  
 Mark and Patty Weiner  
 Nellie & Louis Weiner Fund  
 Weinfield Trust  
 Ronald Weismehl, z"l  
 Enid and Kalman Wenig  
 Judith W. Whellan  
 Marshall Yablou, z"l  
 June and Howard Zimmerman

#### Government Partners

AgeOptions  
 Chicago Department of Housing  
 Chicago Department of Planning and  
 Development/Chicago Low Income  
 Housing Trust Fund  
 Chicago Housing Authority  
 Federal Emergency Management Agency  
 Illinois Department of Healthcare and Family  
 Services  
 Illinois Department of Human Services  
 Illinois Department on Aging  
 Illinois Housing Development Authority  
 U.S. Department of Housing and Urban  
 Development  
 U.S. Department of Veterans Affairs  
 U.S. Social Security Administration

#### Matching Gifts

AbbVie Foundation  
 The Chicago Community Trust  
 Greycroft Foundation  
 IQVIA Inc.  
 Medtronic Foundation  
 The Prudential Foundation  
 RRF Foundation for Aging  
 Salesforce  
 William Blair & Company

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